



CBA1

Church Business Administration Network

“My Church Hurts!”

(Pt. 1 of 2)

Servant Leadership that Heals

In Partnership with the Clergy Ministry -
The Baptist General Convention of Virginia
Ministry Training Track



Dr. William H. Whitaker, II
Founder & Ministry Trainer

Monday, February 17, 2025
12:00noon

Meeting ID: 964 319 7945

Passcode: CBA1

Conference Call: (301) 715-8592

Please access this Zoom training on the date & time shown above:

<https://us06web.zoom.us/j/9643197945?pwd=V8Qg9337dOKDEZ55Zs5P9INrb8ir0U.1>

The 7 Characteristics of Servant Leadership that Heals

Servant Leadership Characteristic #1: **Honors** God & is **Precious** to God

Meaning of the Name “Timothy”

- From the Greek name “*Timotheos*”
- Consists of two (2) Greek words
timē or *timios* = _____, held in _____, esteemed, especially _____.
theos = “God”

“Timothy” means “one who _____ God” or “one who is _____ to God”.

CBA1: The Church Business Administration Network

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Servant Leadership Characteristic #2: “Word-of-God” **Evidenced**

Beginning with Timothy’s _____, the Word of God was evidenced in his life.

**Not just _____ of the Word with the ability to quote scripture, but a _____ of Word through actions and deeds.*

Scriptures: 2 Timothy 3:15a & 1:5 (NLT)

¹⁵ You have been taught the holy Scriptures from childhood...

⁵ I remember your genuine faith, for you share the faith that first filled your grandmother Lois and your mother, Eunice. And I know that same faith continues strong in you. ⁶ This is why I remind you to fan into flames the spiritual gift God gave you when I laid my hands on you. ⁷ For God has not given us a spirit of fear and timidity, but of power, love, and self-discipline.

Servant Leadership Characteristic #3: A Person of **Faith**

_____ and _____ are prerequisites for Servant Leadership.

Why? Because our _____ suffering enables us (Servant Leaders) to _____ the suffering of others. God uses the deliverance of Servant Leaders as encouragement for those who are still enduring what we (Servant Leaders) have been delivered from.

Servant Leaders are not those who have no problems. Servant Leaders are those who _____, _____, and maintain _____ that God will take us through our problems.

Scriptures:

*² I am writing to Timothy, my true **son in the faith**. May God the Father and Christ Jesus our Lord give you grace, mercy, and peace.*
(1 Timothy 1:2 - NLT)

*¹⁵ You have been taught the holy Scriptures from childhood, and **they have given you the wisdom** to receive the salvation that comes by **trusting in Christ Jesus**.*
(2 Timothy 3:15b – NLT)

Servant Leadership Characteristic #4: Respected by Other Believers for Doing the Work of the Lord

Having a “_____” is a part of family and community life. This includes being a member of the _____ Family and _____ Community. It is not possible to be a member and certainly not a leader in the Body of Christ and not “be _____” for something.

*Follow my example, as I follow the example of Christ.
(1 Corinthians 11:1)*

WhitNotes™ Discussion Question

“You cannot be a Servant Follower of a person who is not Respected as a Servant Leader. What happens when a Servant Leader finds him/herself trying to follow a Pastor or leader who has either not gained or has lost your (the Servant Leader’s) respect?”

Timothy was **First Respected** as a Disciple _____ He Became a Servant Leader.

Timothy was born in _____.

Scripture: Acts 16:1-3^a (NLT)

“Paul went first to Derbe and then to Lystra, where there was a young disciple named Timothy. His mother was a Jewish believer, but his father was a Greek. ² Timothy was well thought of by the believers in Lystra and Iconium, ³ so Paul wanted him to join them on their journey.”

The Servant Leader's Reputation for Being a Disciple of Christ

One whose identity reflects that of _____. A disciple is one who has a reputation (he/she is known) for being a _____ of Jesus Christ. You are able to see the ways of Christ in every Disciple of Christ through their...

- Cross/_____ for the Lord
- _____ - _____ and _____ for the Lord
- _____ the Lord

Respected by Other Believers for Doing the _____ of the Lord

When members of your church speak of your "reputation", what would they say that you are most known for? Believers desiring to be Servant Leaders in the Lord's House should have a reputation for fulfilling the Greek qualities of Timothy's name (_____).

Servant Leadership Characteristic #5: **Trusted** to Do the Lord's Work without "Micromanagement"

True Servant Leadership does not need to be "_____" to do what is _____ in the eyes of the Lord. Led and guided, yes. Shadowed at every turn, no. Whether the "Servant Leader" is a Pastor, Diaconate member, Trustee, Elder, as a Servant Leader of the Lord, he/she will always strive to do and say what is right

...even when _____ else will know what is being done or said.

"Some of Timothy's Travels without Paul"

- In Barea with Silas while Paul was in Athens (Acts 17:14-15)
- In Macedonia with Silas while Paul was in Corinth (Acts 18:5)
- In Macedonia with Achaia while Paul was in Rome & Asia (Acts 19:22)
- In Troas with Several Others While Paul traveled from Syria back to Macedonia (Acts 20:4)
- In Corinth while Paul was in Ephesus (1 Corinthians 16:10)
- In Thessalonica while Paul was in Athens (1 Thessalonians 3:2 & 6)
- In Philippi while Paul was in Prison in Rome (Philippians 2:19)

Servant Leadership Characteristic #6: Compassion Towards the Suffering & Needs of Others

Compassion: Your willingness to walk with another in their _____ knowing that if you walk with them, you will suffer too.

Scripture: Philippians 2:20-22 (NLT)

²⁰ I have no one else like Timothy, who genuinely cares about your welfare. ²¹ All the others care only for themselves and not for what matters to Jesus Christ. ²² But you know how Timothy has proved himself. Like a son with his father, he has served with me in preaching the Good News.

Servant Leadership Characteristic #7: A Comforting Presence for Those Hurting & In Trouble

When Paul was preparing to _____, these were his words to Timothy.

Scripture: 2 Timothy 4:9-15 (NLT)

⁹ Timothy, please come as soon as you can.

¹⁰ Demas has deserted me because he loves the things of this life and has gone to Thessalonica. Crescens has gone to Galatia, and Titus has gone to Dalmatia.

¹¹ Only Luke is with me. Bring Mark with you when you come, for he will be helpful to me in my ministry.

¹² I sent Tychicus to Ephesus. ¹³ When you come, be sure to bring the coat I left with Carpus at Troas. Also bring my books, and especially my papers.

¹⁴ Alexander the coppersmith did me much harm, but the Lord will judge him for what he has done. ¹⁵ Be careful of him, for he fought against everything we said.

WhitNotes™ Discussion Questions:

1. Paul was preparing to die at the time of 2 Timothy 4:9? *How did Apostle Paul die?*
 - A. Natural Causes/Old Age
 - B. The Bible Doesn't Say
 - C. Biblical History Suggests He was Executed (Beheaded) for Preaching the Gospel
 - D. B & C
2. What was it about Timothy that made Paul plead for Timothy to “...come as soon as you can” in 2 Timothy 4:9?
3. For Pastors: As a Servant Leader Pastor, what type of life/leadership would you have to have to encourage a Timothy to want to be by your side?
4. For Church Officers & Ministry Leaders: Pastors often encounter modern-day “Alexanders the Coppersmith” in their congregations much like Paul encountered in 2 Timothy 4:14. In what ways can you, as a modern-day “Timothy” help, encourage, and comfort your Pastor as he/she seeks to minister to/with *Alexander the Coppersmith*?
5. For All: How do you help/respond to Alexander the Coppersmith who insists on doing harm to your Pastor and standing against his/her (your Pastor's) leadership?



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(Pt. 2 of 2)

“Rebuilding Leadership Trust”

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Dr. William H. Whitaker, II
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Church Meeting Training (Pt. 1)

Monday, March 3, 2025 @ 12:00 N

The “Whole” Church:

“Church Meetings that Unite”

Because “coming together” does not always mean “whole”.



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The “Whole” Church: Church Meeting Training (Pt. 2)

Monday, March 3, 2025 @ 6:00PM

Spiritual Gentleness:

“Church Meetings that Heal”

Is the Way You Conduct Business in the Church Consistent
with Who God Has Called You to Be in Christ?



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The "Whole" Church: Church Meeting Training (Pt. 3):

Monday, March 17, 2025

12:00 N

Casting vs. Forcing a Spiritual Vision "Church Meetings that Guide"



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The "Whole" Church: Church Meeting Training (Pt. 4):

Monday, March 17, 2025

6:00 PM

Budget Presenting & Finance Reporting "Church Meetings that Inform"



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Churches in Transition Training for Congregations Experiencing...

- Pastoral Vacancies
- Pulpit Search Committees
- Changing Membership & Attendance
- Need for Financial Internal Controls
- Declining Giving & Stewardship
- Aging Memberships (No Youth)
- Changing Organizational/Staffing Models
- Need for Pastoral/Clergy Coaching
- Desire for Grief/Mental Health Counseling for Churches in Transition

Starting April/2025!

The Church Business Administration Network Churches in Transition (CIT) Training

Congregational change is inevitable. Every church, regardless of size, is in the process of "transitioning" to become something new. CBA1's CIT (pronounced "sight") Training is for all Servant Leaders and ministry positions of churches experiencing a ministry-related change. Plan to receive CIT training to see God's vision for your ministry and leaders clearly.

Mark 8:22-25



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