



# CBA1

Church Business Administration Network

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## My Church Hurts!

(Pt. 2 of 2)

### “Rebuilding Servant Leadership Trust”

In Partnership with the Clergy Ministry -  
The Baptist General Convention of Virginia  
Ministry Training Track



Dr. William H. Whitaker, II  
Founder & Ministry Trainer

Monday, February 17, 2025  
6:00PM

Meeting ID: 964 319 7945

Passcode: CBA1

Conference Call: (301) 715-8592

Please access this Zoom training on the date & time shown above:

<https://us06web.zoom.us/j/9643197945?pwd=V8Qg9337dOKDEZ55Zs5P9INrb8ir0U.1>

*“The only thing harder than gaining trust is trying to get it back once it has been broken.”*

*Dr. William H. Whitaker, II*

### Paul’s Description of Ministry Today

<sup>3</sup> For a time is coming when people will no longer listen to sound and wholesome teaching. They will follow their own desires and will look for teachers who will tell them whatever their itching ears want to hear. <sup>4</sup> They will reject the truth and chase after myths. 2 Timothy 4:3-4

**Servant Leaders:** Those who are faithfully committed to \_\_\_\_\_ and \_\_\_\_\_ the Will of Christ in a manner that pleases and honors the Lord.

**Church Leaders:** Those who are willing to \_\_\_\_\_ the Will of Christ to follow the \_\_\_\_\_ of church members and “...tell them whatever their itching ears want to hear.

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**CBA1: The Church Business Administration Network**

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## Church Leadership

**Authority Factored:** Views ministry positions as \_\_\_\_\_ and \_\_\_\_\_ giving the leader \_\_\_\_\_ “over” people ...what your leadership position gives you the **right** to do.

**Individually Accountable:** Neither has spiritual \_\_\_\_\_ nor \_\_\_\_\_ regarding his/her conduct as a church leader.

**Assigned Attendance/Involvement:** Limits his/her involvement in the church to their \_\_\_\_\_ responsibilities and “service \_\_\_\_\_” (i.e. when they are on schedule to count offering, sing in the choir, open the church building, etc.)

**Opinion-Based Giving/Service:** Tithing and serving are based on whether or not the Church Leader \_\_\_\_\_ with the Pastor and what is taking place in the church. If the Church Leader disagrees, he/she will either \_\_\_\_\_ their giving and participation or not give and participate at all in protest to what is being done.

## Servant Leadership

Not **over**, but \_\_\_\_\_ the congregation as **a part of the church** “\_\_\_\_\_”.

**Involved in spiritual, \_\_\_\_\_ and \_\_\_\_\_ life of the congregation** (i.e. attending Bible study with the church family, participating in Sunday School with the church family, regularly praying with the church family, praising God with the church family).

**Faithful, committed** \_\_\_\_\_ knowing that his/her giving is not dependent upon personal \_\_\_\_\_ of self/others, but their giving to the Lord is in obedience to the \_\_\_\_\_.

**Unwavering commitment to teachings of the \_\_\_\_\_** and is spiritually bound in word and deeds to the \_\_\_\_\_ and church’s doctrine.

To prepare 21<sup>st</sup> century Servant Leaders for today’s ministry challenges...

### The Pastoral Epistles of Apostle Paul

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## The Pastoral Epistles of Apostle Paul

(“How To” Manual for Pastors & Servant Leaders)

Timeless Training on How to...

1. Organize a Church
2. Create and Maintain Church Discipline
3. Appoint Elders and Deacons
4. Teach Doctrine in the Church
5. Handle the Ministry Opposition of Rebellious Church Members and False Teachers

## About 2 Timothy as Paul’s Departing Words

### The Heart of Paul’s Pastoral Epistles

“2-Tim-2” - Paul’s Servant Leader Training in 2 Timothy 2

#### 1. The Work of the Servant Leader is “A Part of the Family of Christ”

Scripture: “*Timothy, my dear son...*” 2 Tim 2:1<sup>a</sup> (NLT)

*Servant Leaders* share and maintain a \_\_\_\_\_ and \_\_\_\_\_ with other believers as *brother, sister, son, daughter, child, etc. of Christ*. Servant Leaders are \_\_\_\_\_ within the *Family of Christ* and develop Christian relationships as a part of the “community” and “family” of God.

#### 2. The Work of the Servant Leader is “Building Spiritual Relationships”

**Scripture:** <sup>1b</sup> *Timothy, my dear son, be strong through the grace that God gives you in Christ Jesus.* 2 Timothy 2:1b (NLT)

The Relationships of a Servant Leader have a strong presence of the \_\_\_\_\_. Servant Leaders have \_\_\_\_\_ (i.e. business, leadership, finance, and knowledge) that are implemented by using the Grace of God.

### **“Building Spiritual Relationships” (cont’d.)**

The difference between a “Church Leader” and a “Servant Leader” is...

Servant Leaders are often members of the church who are \_\_\_\_\_  
desiring and working to build \_\_\_\_\_ within the Body of Christ that  
are Christ-Centered and family oriented.

Church Leaders are often members of the church who can choose not to lead by  
the \_\_\_\_\_. They are often **group oriented** with a strong  
commitment to individual \_\_\_\_\_ and \_\_\_\_\_, but not to  
the church “\_\_\_\_\_”.

### **3. The Work of the Servant Leader is a “Trusted Teacher of the Gospel”**

Scripture: <sup>2</sup> *You have heard me teach things that have been confirmed by many  
reliable witnesses. Now teach these truths to other trustworthy people who will be  
able to pass them on to others.* 2 Timothy 2:2 (NLT)

*A Servant Leader is one who is “trusted” and “expected” to teach  
“\_\_\_\_\_”, of the Gospel of Jesus Christ through \_\_\_\_\_  
and \_\_\_\_\_ examples of the Word of God.*

### **4. The Work of the Servant Leader is a “Soldier of Jesus Christ”**

Scripture: 2 Timothy 2:3-4 (NLT)

#### **The Compassion of the Servant of God as a Soldier of Jesus Christ**

<sup>3</sup> *Endure suffering along with me, as a good soldier of Christ Jesus. (2 Timothy 2:3)*

Compassion: *“Your willingness to walk with another person in their suffering  
knowing that if you walk with them, you will suffer too.”*

Dr. William H. Whitaker, II

#### **The Sacrifice of the Servant of God as a Soldier of Jesus Christ**

2 Timothy 2:4

<sup>4</sup> *Soldiers don’t get tied up in the affairs of civilian life, for then they cannot please  
the officer who enlisted them. (NLT)*

<sup>4</sup> *No soldier in active service gets entangled in the [ordinary business] affairs of  
civilian life; [he avoids them] so that he may please the one who enlisted him to  
serve. (Amplified Bible)*

## The Sacrifice of the Servant of the Lord

The Servant of the Lord is one who gives him/herself fully to the \_\_\_\_\_ of their “\_\_\_\_\_”. As a “soldier” for the Lord, \_\_\_\_\_ and \_\_\_\_\_ of time and attention to the *Servant Leader Work* is a key essential for Servant Leadership.

## The Work of the Servant Leader Requires “Endurance & Obedience”

Scripture (2 Timothy 2:5)

<sup>5</sup> *And **athletes** cannot win the prize unless they **follow the rules**.*

### REQUIRES YOU TO HAVE

- *Stamina*
- *Devotion*
- *Conditioning*
- *Training*
- *Self-Discipline*

### YOU WILL ENDURE

- *Suffering*
- *Sacrifice*
- *Pain*
- *Discomfort*
- *Disappointment*

## 5. The Work of the Servant Leader Requires “Hard Work”

**Scripture:** <sup>6</sup> *And hardworking farmers should be the first to enjoy the fruit of their labor.* 2 Timothy 2:6 (NLT)

*Servant Leaders* are “\_\_\_\_\_” and “\_\_\_\_\_” of the Lord’s harvest. We receive a reward from the Lord for our labors, but the reward requires “\_\_\_\_\_”.

## 6. The Work of the Servant Leader Requires “Dependency on Jesus Christ”

**Scripture:** *“Think about what I am saying. The Lord will help you understand all these things.”* 2 Timothy 2: 7 (NLT)

*A person who feels \_\_\_\_\_, \_\_\_\_\_, and self-abled to do the Lord’s work is not spiritually prepared for leadership in the church. It takes more than \_\_\_\_\_ and \_\_\_\_\_ to be a Servant Leader. The Servant Leader knows that he/she needs the \_\_\_\_\_ of the Lord in his/her ministry service in order to understand, teach, and fulfill the Gospel “truth”.*



# CBA1

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## Church Meeting Training (Pt. 1)

Monday, March 3, 2025 @ 12:00 N

### *The "Whole" Church:*

### "Church Meetings that Unite"

*Because "coming together" does not always mean "whole".*



Dr. William H. Whitaker, II  
Founder & Ministry Trainer

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### *The "Whole" Church:*

## Church Meeting Training (Pt. 2)

Monday, March 3, 2025 @ 6:00PM

### *Spiritual Gentleness:*

### "Church Meetings that Heal"



Dr. William H. Whitaker, II  
Founder & Ministry Trainer

Is the Way You Conduct Business in the Church Consistent  
with Who God Has Called You to Be in Christ?

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## *The "Whole" Church: Church Meeting Training (Pt. 3):*

Monday, March 17, 2025

12:00 N

### Casting vs. Forcing a Spiritual Vision

### "Church Meetings that Guide"



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## The "Whole" Church: Church Meeting Training (Pt. 4):

Monday, March 17, 2025

6:00 PM

### Budget Presenting & Finance Reporting "Church Meetings that Inform"



Provided in Partnership with the Baptist  
General Convention of Virginia  
Ministry Training Track

### Churches in Transition Training for Congregations Experiencing...

- Pastoral Vacancies
- Pulpit Search Committees
- Changing Membership & Attendance
- Need for Financial Internal Controls
- Declining Giving & Stewardship
- Aging Memberships (No Youth)
- Changing Organizational/Staffing Models
- Need for Pastoral/Clergy Coaching
- Desire for Grief/Mental Health Counseling for Churches in Transition

## Starting April/2025!

### The Church Business Administration Network Churches in Transition (CIT) Training

Congregational change is inevitable. Every church, regardless of size, is in the process of "transitioning" to become something new. CBA1's CIT (pronounced "sight") Training is for all Servant Leaders and ministry positions of churches experiencing a ministry-related change. Plan to receive CIT training to see God's vision for your ministry and leaders clearly.

Mark 8:22-25



Dr. William H. Whitaker, II  
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