



Trustee Training (Pt. 2)

Entrusted: From the Altar to the Courthouse

Roles & Responsibilities of the Church Trustee

Monday, April 13, 2026
7:00PM

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Meeting ID: 964 319 7945 Passcode: CBA1 Conference Call: (301) 715-8592

**I. Trusteeship Opening Discussions:
The Trustee-_____ Church**

A. In Your Opinion, Who _____ the Church? Who's in _____?

B. In your opinion, should Church Trustees and Trustee Boards follow the _____ and the _____ of the Church?
Why/Why Not?

C. As "Bodies of Christ", churches are called to **"Walk by _____ and not by _____."** However, many churches **"Walk by _____ and not by _____."** **What's the difference?**

D. Does a "Trustee-_____" Church...
1. Walk by _____ and not by _____?
2. Walk by _____ and not by _____?

- E. *Is a "Trustee-_____ " Church Biblical?*
1. Yes. The Trustee-_____ Church is Biblical.
 2. No. The Trustee-_____ Church is Not Biblical.
- F. *If the Trustee-_____ church is neither biblical nor doctrinal, why are some congregations "Trustee-_____ " ?*

II. Historical Challenges of Pastor/Trustee Relationship

The intentional separation of Trustee _____-related matters from the Pastor's " _____ " and _____ matters in the church.

A. Circuit Rider History

_____ and the Methodist Itinerant System

1. Key Points

When: Began in the first half of the _____'s

Why: Initially, because _____'s preaching was not accepted by other bishops and clergy.

What: He began " _____ " and evangelizing

Results: Assistants (preachers) of _____ were appointed to serve for periods of time in a circuit of local churches many of which were only miles away from where the Assistants lived.

_____ 's assistants would return to their circuit churches an average of once a month. Most were bi-vocational and not ordained.

2. Circuit Rider Ministry Model (Methodism)

3. Circuit Rider History

The Class Leaders

The Encyclopedia of World Methodism calls the Class Leader the “_____” who was responsible for the “watchful supervision of all the membership” and meeting with the church Bands and Societies (smaller subgroups) while the itinerant Pastor was away during the week.

4. Class Leaders

- “_____”
- Watched Over and _____ the membership because the Part-Time, Itinerant Pastor was away during the week.

Circuit Rider Ministry Model



The “Elephant in the Room” Question:

For today's churches that still use this ministry model, who “_____” the vision of the church?

III. Who the Bible Says is 1st

A. Complete this Statement from the Baptist Church Covenant

Having been led as we believe by the...

1. Deacons
2. Trustees
3. Pastor
4. Congregation
5. None of the Above


B. The “Doctrinal” Scripture

Matthew 16:15-18

**What/Who is “The Rock”?
People Led Doctrine**

(Focused on the Person)

**Peter, the person is the rock. Jesus
anointed Peter to be the head of the
church.**


¹⁸...you are Peter, and on this rock I will
build my church... (Matthew 16:18)

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**Testimony Led Doctrine/Polity
Our Faith, not Us.**

Christ is the “Rock”

Matthew 16:16 & 18

¹⁶Simon Peter answered, “You are the Messiah,
the Son of the living God.”


¹⁸And I tell you that you are Peter, and **on
this rock I will build my church...**

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C. Changes to Baptist Doctrine

The Baptist faith is structured to _____ change in any area of the Baptist church as long as the BIBLICAL AND DOCTRINAL positions of #_____ & #_____ remain the same. If EITHER ONE of these changes, the church is no longer a Baptist church.

1. _____ MUST be and remain the rock.
2. The congregation MUST determine its own form of _____.
3. The church's Pastoral Leadership MUST lead by remaining focused on _____ as the _____!!!

IV. The Biblical Trustee

Exodus 22:9 (NIV)

Leviticus 6:2-6 (NIV)

V. Characteristics of Trusteeship in the Church

A. Three Primary Types of Characteristics for Church Trustees

1. _____
2. _____
3. _____

B. _____ Characteristics of the Church Trustee

1. _____ management ability
2. _____ and _____ management ability.
3. _____ management ability.
4. _____, _____, and well spoken.
5. Strong _____ sense.

Additional Characteristics of Church Trusteeship

In addition to the operational characteristics, another primary characteristics of church trustees that is often overlooked is that trustees must be **moral** and **trustworthy**.

C. Moral Characteristics of the Church Trustee

1. _____
2. Integrity
3. _____
4. Desire to serve in such a way that their actions benefit the _____'s _____.
5. Ability and willingness to refrain from doing things that are inconsistent with the church's _____ and the people's _____.

Trustees must not be _____ - _____, but must possess the desire and the ability to do things that benefit other people.

VI. _____ - _____: The One Mistake *ALL* Trustees *MUST* Avoid

A. What is _____ - _____?

In a political sense, it is money that is _____ and _____ given by donors to influence the outcome of elections.

In a spiritual sense, it is the intentional _____, _____, and _____ of church tithes and offerings ...often times for an individual's personal use and private gain.

B. Trustee Financial Responsibility: Ensure that All Church Funds Remain "_____ Money"

Money becomes _____ when it is secretly handled in ways and for purposes other than for which they were donated. Church funds must be handled in the "_____" with proper accounting, checks and balances, and internal controls.

For all that is secret will eventually be brought into the open, and everything that is concealed will be brought to light and made known to all. (Luke 8:17 NLT)

VII. How to Avoid _____ Money

1. Avoid the _____ - _____ Finance Committee

One key factor to ensuring that church funds remain "Light Money" is to avoid what is called the _____ - _____ *Finance Committee*. This is the church finance committee that consists of one, single person who is permitted to handle ALL the church's finances with no oversight nor reporting accountability.

A. What is the _____ - _____ Finance Committee?

It is a “one-person _____” where one person has the power and authority to oversee and control “all things finance-related” in the church.

B. Churches with a “_____” Finance Committee

Being the _____ *Finance Committee* in your church does not ALWAYS indicate poor or inappropriate management of your church’s finances. A “_____” can handle the church’s finances accounting with trustworthiness, accuracy, and integrity.

Being a _____ Finance Committee does indicate that your church has poor _____ which is what can lead to inappropriate management and misuse of the Lord’s money.

VIII. _____ Controls

A. What are _____ Controls?

Also known as “Checks & Balances” where the Single Person reports to someone knowledgeable enough about church finances to recognize “_____”; when money is improperly and inappropriately being moved in secret.

Multiple levels of accountability which help keep you, the finance representative of your church honest in your behind-the-scenes, business deals and handling of all financial and discretionary matters.

B. 4 Basics of Church Checks & Balances

1. **More than** _____ *involved at all times in overseeing the handling of the church’s money.*

2. *Those involved in the church's finances must be people of integrity who are _____ **by the congregation.***
3. ***Consistent accountability & reporting*** to the church's _____
_____.
4. ***A Checks & Balances*** _____ knowledgeable of church
_____ working alongside of your church's Finance Committee.

C. Not Enough Members/Leaders for Checks & Balances?

What if we don't have enough members or funds in our budget for the **4 Basics of Church Checks & Balances?**

CBA1 Checks & Balances Services

For churches desiring "Checks & Balances" and internal controls as an ongoing part of your ministry, CBA1 Checks & Balances works with Trustee Ministries and Finance Committees to provide sound financial procedures.

1. 4 to 6-month Service Agreement
2. One (1) virtual 30-minute *Finance Committee Checks & Balances Meeting*/month with your church's Finance Committee.
3. Cost? A pre-discerned *Gift of the Heart* from your church to CBA1 according to your church's budget.
4. One (1) Quarterly Checks & Balances summary report to your church's Finance Committee and Pastor/Governing Body.
5. In-person meetings, additional virtual meetings, and additional Checks & Balances Summary Reports are available for an additional *Gift of the Heart* at the CBA1 consultant's availability.

IX. Spiritual Characteristics of the Church Trustee

A. The Spiritual Church Trustee

1. Regularly attending the church's _____ and _____ activities.
2. Being regular _____ and _____ towards the church's ministry and mission.
3. Maintaining _____ at home.
4. Being a _____ example for church members as well as the members of their families in their homes.

B. As Servant Leaders of the Lord, Trustees are to....

- 1) Have knowledge of _____ and _____ principles.
- 2) Have a good _____ and _____ in your actions.