



CBA1

Church Business Administration Network LLC

Transitional Leadership

Pulpit / Search Committee Training ***(Formation, Processes, & Responsibilities)***

Leading the People of God through a Season of Change

Monday, May 11, 2026 @ 7:00PM (EST)

Zoom Meeting ID: 964 319 7945

Passcode: CBA1



Dr. William H. Whitaker, II
Founder, Director, & Ministry Trainer

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How to Lead a Body of Christ through a Season of Change

Answers to the “blank spaces” are printed in **bold red** in the lecture’s presentation.

The 4 Seasons of Churches-in-Transition

1. _____: Season of _____ (Preparation)
2. Winter: Season of **Crisis** (Process)
3. Spring: Season of **Deliverance** (Liberation)
4. Summer: Season of _____ (Transformation)

Servant Leaders and Pulpit/Search Committees must be prepared for the “_____” and be able to lead your congregation during its seasons of _____, _____, & _____.

What is the Fall Season of Foresight (Preparation)?

Pulpit Committees’ and Servant Leaders’ ability to _____ and _____ when and what the next “_____ of Crisis (Problems)” is about to be.

Pulpit Committee Members and Servant Leadership Teams must first prepare _____ and then, their _____ for the upcoming *Winter Seasons of Crisis*.

Types of Seasons of Crisis for Churches-in-Transition.

Pulpit Committees & Servant Leaders' Teams MUST Be Prepared to Lead and Address...

1. Pastoral Transition
2. The Need for Trained Leadership to Address Ministry Crises
3. Lack of Members' Attendance, Interest, & Participation in Ministry
4. Church Conflict, Splits, & Divided Congregations
5. Leadership During Membership Increases & Decreases
6. Budgeting & Stewardship During Giving Increase & Decrease
7. Congregational Challenges to Search Process Protocol
8. Others?

When Seasons Change, Pulpit Committees & Servant Leaders' Teams MUST Be Able to Address...

- _____ / _____ Constraints
- Uncertainty
- Fear
- Anxiety
- Stress
- Lack of _____
- Ministry _____
- Congregational _____ & _____

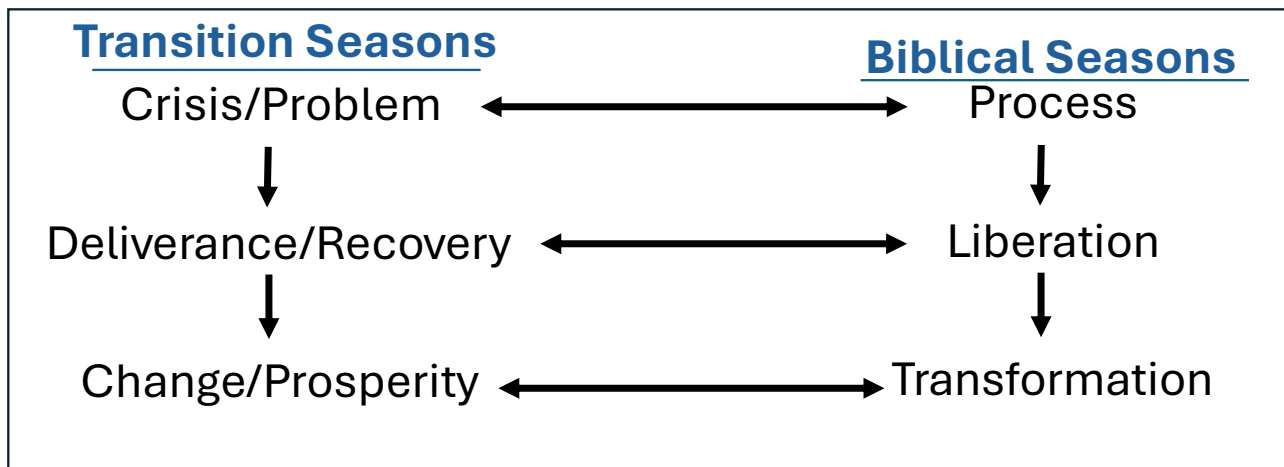
Hard Questions & Challenges for Pulpit Committees & Servant Leaders' Teams

Understanding the Nature of Seasonal, Congregational Leadership

Each season of congregational life requires a different _____. Most Servant Leaders have _____ style of leadership that makes them comfortable when the seasonal nature of the church requires that Servant Leaders be _____ in their leadership.

One mistake made by Servant Leaders and Pulpit/Search Committees alike:

The Biblical Meaning of Each “Season of Congregational Change”



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People of God Embracing Your Present Reality

Focus on the process of _____, not what you have _____.

During Your Season of Crisis/Process

“Process” Mistakes & Challenges

Believing that...

1. “Things are so _____ that they can never get _____.”
2. “Our *best* is in our _____. Life can’t get any better than it used to be.”
3. “Because our crisis is so large, it cannot _____.”

How to Lead Your Church in its Season of Crisis/Process

Process Season Keys

1. Focus on process of _____, not what you have _____.
2. Discern the _____ needed to deliver you/your church from this problem.

3. Have the desire to _____ and _____ to do and be better.
4. Don't use your problem as an _____ not to change.

During Your Deliverance & Liberation Season

People of God Receiving Your Physical Deliverance from Your Present Reality

Who am I/are we to become as God's new, delivered, free creation?

"Liberation" Challenges

1. Not wanting to address "_____".
2. Learning to live life without your problem _____, _____, & _____ you.
3. Moving on from familiar _____ and _____.

How to Lead Your Church in its Season of Deliverance & Liberation

Liberation Season Keys

1. _____ who you/we are as God's new, delivered, free creation.
2. _____ on becoming and being God's new, delivered, free creation.
3. _____ intentional about no longer being the person/church that was bound by your problems.
4. _____ (don't focus on) "problem people" that have caused your crisis.
5. _____ mindsets and habits that led to your Crisis.

During Your Season of Fruition & Transformation

People of God Enjoying and Being at Peace with Your "New Self"

You/Your Church as God's New Creation, New Creature, New Life, New "You".

"Transformation" Challenges:

1. Making _____ with your past and letting go of who you used to be.
2. Learning to _____ your new self.
3. Avoiding the temptation to _____ to the "old you".
4. Filling voids with your "_____ " and not with your "_____".
5. No longer being _____ to your A1's and former "_____".

How to Lead Your Church During Your Season of Fruition & Transformation

Transformation Season Keys

1. **Acknowledge Yourself as** _____, the being God has created you to be.
2. _____ on becoming and being God's new, delivered, free creation.

3. _____ together as “one” with those whom God has transformed along with you.
4. _____ those who are have been liberated (delivered), but do not yet feel transformed as God’s new creation.
5. **Depend** on the same _____ that brought you through you process and liberation.

The Lifecycle of Churches-in-Transition

Church “seasons” are _____ meaning that Pulpit Committees and Servant Leaders must ALWAYS be prepared for the next “_____” of change.

The Duration of a Congregational Lifecycle

For churches that are intentional about progressing their congregational seasons, the average duration of one (1) lifecycle from “Winter Crisis” to “Summer Fruition” is an average of _____ years.

(One year for Winter, Spring, & Summer with the Fall Season taking place congruently with during the Spring and Summer.)

The Multi-Seasonal Congregation

Ministry Groups and Individual Members within the Same Church can be in different _____ at the same time. Not everyone in a church _____ and emotionally from one phase to the next at the same pace.

Mistake: “Every member should be out of the *Winter Crisis* and in the Spring Season of Deliverance.”

Look carefully at this image and describe what you see.



The “Stuck” Church

_____ in Your Winter Crisis with No _____ Towards Spring Deliverance.

How to “Unstick” Your Congregation & Gain Momentum to the Next Season of Change

The leadership has to want to _____ with “ALL” members and the congregation has to be intentional about _____ who are willing to progress the congregation to the next Season of Change.

Unfortunately, there are some Church Leaders and Pulpit/Search Committee members who use their leadership to keep the congregation “_____” in the perpetual Season of Winter Crisis. Why?

How to Recognize Church Members who will “Unstick” and Progress Your Congregation into its Next Season of Change

Qualities of Servant Leadership for Pulpit/Search Committee Service

1. What NOT to Appoint: **The External/Outward Perspective**

Members who handle Winter Seasons of Ministry Crisis by looking externally at what they want others to do to make the transition successful.

2. What to Look For: **The Internal/Inward Perspective**

Members who lead by example and begin the period of church-wide transition by examining the changes that he/she needs to make within their personal lives.

3. What to Look For: **The Inclusive/Compassionate Perspective**

Your willingness to walk with others in their _____ knowing that if you walk with them, you will _____ too.



May/2026

Churches-in-Transition & Pulpit Committee Training Month

ALL churches of ALL sizes are in some form of transition. Come learn how to lead believers during congregation-wide *Seasons of Change*.

(All Believers & Ministry Positions Welcomed.)

Arrive. Enjoy. Leave the Rest to Us!

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Discerning vs. Deciding: Seeking God's Direction During a Pastoral Transition

May 18, 2026
7:00PM

Zoom Meeting ID:
964 319 7945

Passcode:
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June/2026

Wounded Healers Month:

Because Sometimes, it is Servant Leaders who Need "The" Shepherd the Most

*The LORD is my shepherd; I shall not want.
Psalm 23:1 (KJV)*

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Dr. William "Bill" Whitaker

CBA1 Founder, Director, & Ministry Trainer

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The Juniper Tree Ministry:

Hope, refuge, & support for those serving the Lord from a place of spiritual brokenness.

Monday, June 1, 2026
7:00PM

Instructor:

Dr. William H. Whitaker, II

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...he himself went a day's journey into the wilderness and came and sat down under a juniper tree... And as he lay and slept under a juniper tree, behold, then an angel touched him, and said unto him, Arise and eat.

1 Kings 19:4 - 5 (KJV)





The Church Business Administration Network

Ministry Momentum:

Servant Leaders Moving Forward During Seasons of Change

June 8, 2026
7:00PM

Facilitators



Rev. Andrea Chang
Anchor & Serenity Consulting
Ontario, Canada



Rev. Nelson Chang
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The Shepherd's Staff

Church Employment as a Ministry & Not Just a "Job"

For "Support" and "Ministerial" Staff Members

...Thy rod and thy staff, they comfort me...

Psalm 23:4

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Monday, June 15, 2026
7:00PM



Dr. William H. Whitaker, II
Founder, Director, & Ministry Trainer

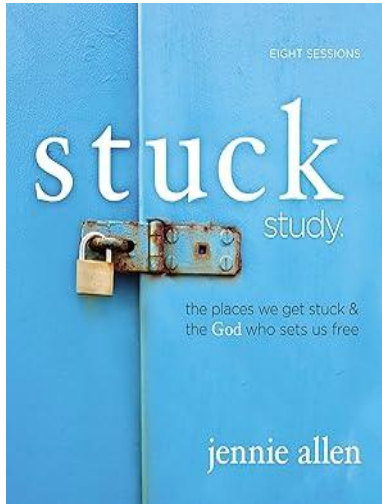
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Stuck with Emotions of the Season of Winter Crisis

- Congregationally _____
- Spiritually _____
- Mad (Forced to Celebrate the Springtime of Others while I'm still in my _____ feeling _____.)
- Misunderstood, _____, _____
- Afraid to Share My Winter _____ and _____ for the fear of being chastised and outcast by those in their Springtime

Stuck with Emotions of the Season of Winter Crisis

- Sadness (I want to feel _____ too, but the church vote has left me behind.)
- Desperate Need for _____ and _____ (I don't feel that my church's leadership cares enough about me to listen to my needs.)



The “Stuck” Bible Study

(Amazon.com)

“Stuck” Leader’s Guide for Bible Study Teachers

“Stuck” Study Guide for Church Members

“Stuck” Video Guide for Visual Aid

“Stuck” Conversation Cards

Before you (Servant Leader/Pulpit Committee Member) can “Unstick” and change your _____, YOU must first be willing to “Unstick” and change _____.

Different Phases of Transition in Your Life

List the parts of your life that are in the different seasons shown below.



Process & Crisis

My Church:

My Marriage,
Home, Family



Liberation & Deliverance

My Church:

My Marriage,
Home, Family



Fruition & Transformation

My Church:

My Marriage,
Home, Family



Discovery & Preparation

My Church:

My Marriage,
Home, Family

Me (My "Self" Life)

Me (My "Self" Life)

Me (My "Self" Life)

Me (My "Self" Life)

How to Plan for Your Fall Season of Discovery & Preparation

Whatever is in your Summer Season of Fruition today, place it in TODAY'S

Fall Season of Discovery & Preparation because one day, will become

tomorrow's Winter Season of Crisis.

The Churches-in-Transition (CIT “Sight”) Ministry

1. Transition Training (Virtual and In-Person) & Resources

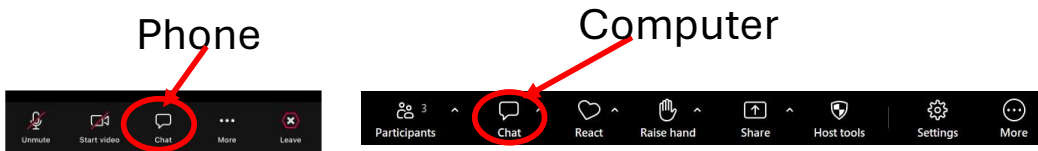
Teaching Churches-in-Transition How to Maintain the Essentials of Ministry Momentum

- A. **Ministry of the Word** (Scheduling of Preaching & Teaching)
 - B. **Ministry of Evangelism & Fellowship** (*Growth Through Fellowship*)
 - C. **Ministry of Congregational Care**
 - D. **Ministry of Business, Finance, & Governance**
2. Transition Ministry Survey System
 3. Transition Ministry Survey Forms
 4. Transition Ministry Bible Studies

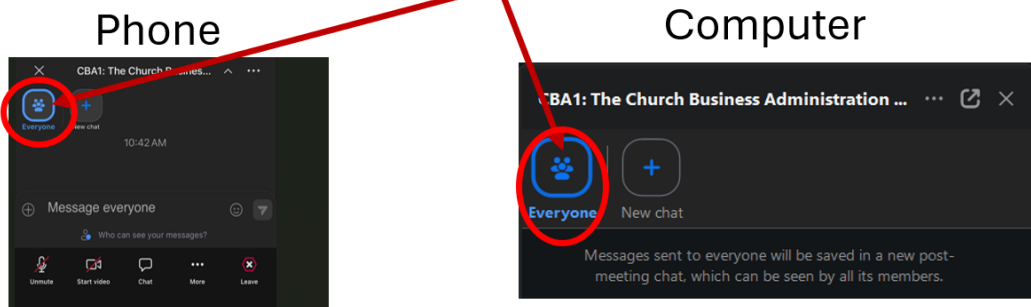


How to Send a Message or Response to “Everyone”.

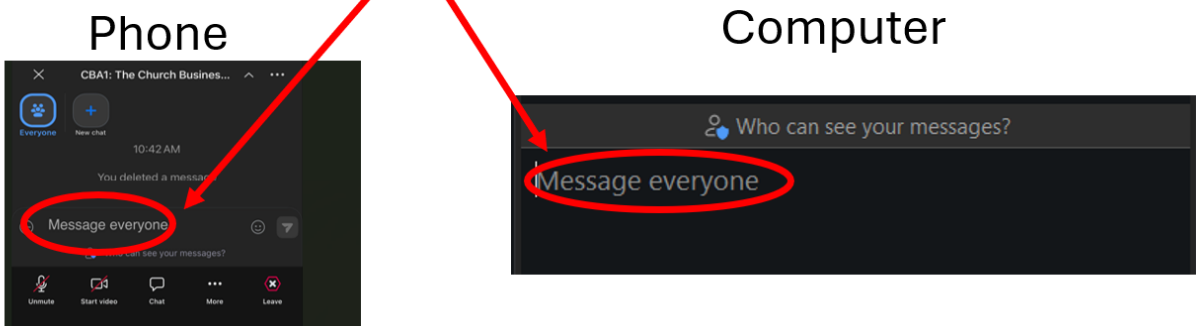
1. Click the “Chat” Icon at the Bottom of Your...



2. Click “Everyone” on Your...



3. Type Your Message & Press “Enter”.

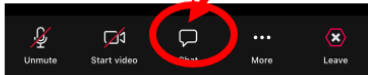




How to “Direct (Private) Message” Dr. Bill.

1. Click the “Chat” Icon at the Bottom of Your...

Phone

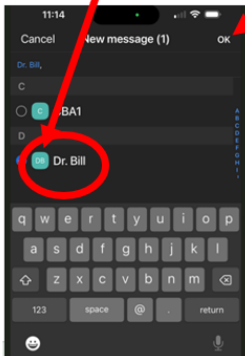


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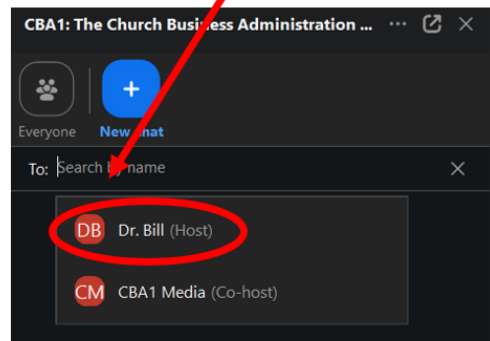
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2. Select “Dr. Bill” in the list of attendees and Click “OK”.



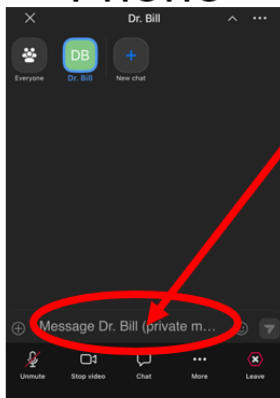
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2. Click “Search by Name” and Select “Dr. Bill” in the list of attendees.

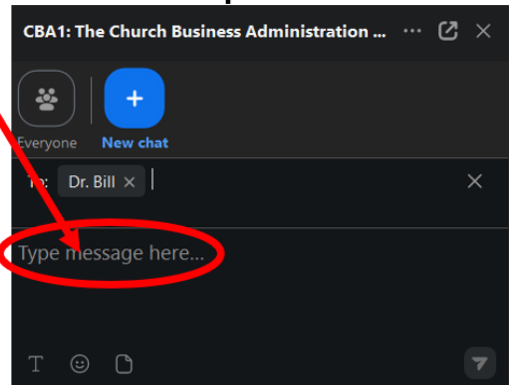


3. Type Your Message & Press “Enter”

Phone



Computer





Arrive. Enjoy. Leave the Rest to Us!

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2. **Cash App** your donation to \$drwhw

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