



Ministry Momentum

How to Move and Mobilize Ministry
During Seasons of Change
(in partnership with CBA1)

Participant Worksheet

(See *Discernment vs Decision-Making* for Part 1)

PART 1 REVIEW: DISCERNMENT VS. DECISION-MAKING

Decision-Making asks:

- What works?
- What is quickest?
- What protects stability?
- What do we prefer?

Discernment asks:

- What is God doing?
- What is the Spirit saying?
- What aligns with Scripture?
- Where is God bringing life?

Key Principle

Discernment is not a _____.

It is a _____.

Many churches accidentally turn discernment into a spiritualized version of:

Alignment vs Agreement

Decision-Making seeks: Agreement among people

Discernment seeks: _____

Key Insight

Agreement is helpful.

Alignment is _____.

Discernment Is Communal

Discernment requires:

- God



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- Scripture
- Prayer
- Community

Leadership Insight

"If you're a leader and nobody is following, you're really just taking a _____."

Finding People for the Mission

Three Steps

1. Pray for People of Peace
2. Invite and Teach Discernment Postures
3. _____

Key Insight

Discernment often starts _____ once others join the journey.

Discernment Gives Direction

Discernment provides:

- ✓ Direction
- ✓ Clarity
- ✓ Conviction

But not always:

- X Full Plans
- X Full Certainty
- X _____

Biblical Reality

Every major biblical leader experienced: _____

Examples:

- Moses
- David
- Nehemiah
- Paul
- Jerusalem Council



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Key Statement

Unity is not the absence of _____.

Unity Defined

Unity is NOT:

- Uniformity
- Unanimity

Unity IS:

A shared commitment to seek God's purposes together.

PART 2: WHAT IF WE DON'T AGREE?

Key Insight

Most churches don't get stuck because they can't hear God.

They get stuck because: _____

Different People Hear Different Things

Five Sources:

- Scripture
- Prayer
- Wisdom
- Mission
- Tradition

Key Insight

Different doesn't mean _____.

Healthy discernment welcomes multiple lenses.

Tension is often the birthplace of: _____.

Acts 15: The Discernment Model

The Jerusalem Council used:

- Listening
- Discussion
- Testimony



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- Scripture
- Prayer

"It seemed good to the Holy Spirit and to us."
Acts 15:28

Not:

"Everyone agreed."

But:

"We have enough _____ to move."

FIVE QUESTIONS OF DISAGREEMENT

Question #1

Vision or Preference?

"The issue beneath the issue matters."

Question #2

People often resist what they do not: _____

Ask:

- What information is missing?
- What conversations haven't happened?

Question #3

People may fear losing:

- Identity
- Influence
- Traditions
- Relationships

Key Insight

Resistance is often _____ in disguise.

Question #4

Many people listen long enough to: _____



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Discernment requires listening long enough to: _____

Question #5

Conscience Issue?

or

Preference Issue?

Healthy Disagreement

We seek:

1. Consensus when possible
2. _____ when necessary
3. Voting only when required

Personal Note

Which of the five questions is most helpful for your church? _____

PART 3: MOVING FROM DISCERNMENT TO ACTION

The Big Problem

Discernment without implementation becomes: _____

The Four Movements

1. Clarify
2. Translate
3. Prioritize
4. Experiment

Clarify

Not Specific:

"Reach our community."

Specific:

"Focus on younger families in our neighborhood."

Key Statement

Clarity creates _____.



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Translate

If this is true...

What changes? _____

Key Insight

The discernment must become: _____

Prioritize

One Major Initiative: _____

One Measurable Next Step: _____

Key Statement

When everything is a priority, _____.

Experiment

Pilot

Test

Learn

Adjust

Key Statement

You do not need certainty before action.

You need _____.

Learn to Fail Fast

Healthy churches:

- Try small experiments
- Learn quickly
- Adjust often
- Continue discerning

Key Insight

Discernment is rarely a _____ line.



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Move at the Speed of Trust

Move at the speed of trust, not the speed of _____.

Many leaders correctly discern direction but move faster than trust can:

Trust Is the Real Currency of Change

Without trust:

Vision feels threatening.

With trust:

THE DISCERNMENT FUNNEL

God's Direction

↓

Shared Discernment

↓

Strategic Priorities

↓

Specific Actions

↓

Ministry Plans

↓

Weekly Activities

Key Insight

Many churches try to jump from prayer directly to: _____

Discernment requires translation at every level.

FINAL CHALLENGE

"God rarely gives complete certainty.

He usually provides sufficient light for the _____."



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My Biggest Takeaway

One Next Step for Our Church
