



Spiritual Gifts Training

*The Right Gifts (Not People) in the
Right Position at the Right Time*

**Monday, July 27, 2026
7:00PM**



Dr. William H. Whitaker, II
CBA1 Founder, Director, & Ministry Trainer



Arrive. Enjoy. Leave the Rest to Us!

Thank you for your continuous support of
CBA1: The Church Business Administration Network
*We look forward to further opportunities to serving and
sharing with you in ministry.*

(804) 617-7855
dr.whitaker@cba1.org
cba1.org



Summer/2026 Servant Leaders' Classroom Summer Preparations for Fall Ministry Success

August/2026

2027 Church & Ministry Finance Month:

Preparing Congregations, Ministry Leaders, Finance Officers,
& Finance Committees for 2027 Budgeting Processes

(Budgeting for the 1st Time, Finance Reporting, & Internal Controls)



Arrive. Enjoy. Leave the Rest to Us!

CBA1 Giving Options

CBA1
Zelle QR Code



dr.whitaker@cba1.org

(804) 617-7855

1. **Donate Online:** Go to cba1.org and click
"Donate to CBA1".

About ▾ Learn ▾ View ▾ Read ▾ Request ▾ Receive ▾ FAQ Contact Us ▾ **Donate to CBA1 ▾**

2. **Cash App** your donation to \$drwhw

3. **Mail Your Donation** to
CBA1

P.O. Box 34424

N. Chesterfield, Va. 23234

Thank You for Donating to CBA1!



SPIRITUALGIFTSTEST.com

ADULT SPIRITUAL GIFTS TEST

Instructions:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect how you live your life every day? Each question is very important, so try not to miss out on any. You will calculate your score at the end of the test.

Respond to each statement according to the following 1-5 point scale:

1 = Very Inaccurate

2 = Moderately Inaccurate

3 = Neither Accurate nor Inaccurate

4 = Moderately Accurate

5 = Very Accurate

Begin:

1. _____ I am skilled at organizing people to accomplish many different tasks and objectives.
2. _____ I want to establish and equip new churches and/or ministries.
3. _____ I can easily determine whether a statement is true to Scripture or not.
4. _____ I can clearly and effectively communicate the Gospel to others.
5. _____ I seek to inspire others who are facing difficulties in their faith.

Copyright © 2017 www.SpiritualGiftsTest.com. All rights reserved.

6. _____ I live confidently knowing that God is intimately concerned and involved with my life.
7. _____ I live a simple lifestyle so that I can give a larger portion of my income to The Lord's work.
8. _____ People often ask me my perspective or interpretation of specific passages of Scripture.
9. _____ Others tend to follow my lead.
10. _____ I have great empathy for those who are facing difficult life challenges.
11. _____ I am very protective of the spiritual well-being of others.
12. _____ At times God has given me a message for an individual or group and compelled me to speak it to them.
13. _____ I enjoy doing everyday tasks that support the various ministries of the church.
14. _____ I spend large amounts of time studying the Word of God knowing that my effort will make a difference in someone's life.
15. _____ I often have helpful insights into situations that have not been made clear to others.
16. _____ I can clearly see what needs to be done and implement a plan to make it happen.
17. _____ Cultural boundaries do not hinder my work to expand the kingdom of God.
18. _____ I pay attention to what people say and how they say it, particularly those who teach.
19. _____ I feel a burden of compassion for those who are lost without Jesus.
20. _____ When people are discouraged, I remind them of the power and promises of God found in Scripture.

21. _____ I trust God completely to answer my prayers according to His perfect will.
22. _____ I consistently and joyfully give of my income - often more than a tithe.
23. _____ The Spirit has brought to my mind information that I have been able to use to minister to others effectively.
24. _____ I have a vision for my church or ministry and I know what needs to be done to accomplish it.
25. _____ I see the sick or needy as those who most need the love and comfort that Jesus offers.
26. _____ I love spending time nurturing and guiding others in their faith.
27. _____ There have been occasions that I have received a revelation from the Lord and spoken it to the church.
28. _____ I readily volunteer to help in church when I know it will fill a practical need.
29. _____ I effectively communicate the Bible in ways that influence and motivate others to learn more.
30. _____ I have learned through my experiences in life and can often guide others who are facing similar difficulties or challenges that I have had.
31. _____ I am good at delegating responsibility and trust others to "do their jobs."
32. _____ I can minister to people in different cultures effectively.
33. _____ I am a quick and accurate judge of character.
34. _____ I seek ways to build relationships with non-Christians so that The Lord will use me to share the Gospel with them.
35. _____ I am compelled to challenge and inspire growth in those whose faith is stagnant.

Copyright © 2017 www.SpiritualGiftsTest.com. All rights reserved.

Downloaded from spiritualgiftstest.com as approved at
<https://spiritualgiftstest.com/free-test-download/>.

36. _____ I know God will come through even if I don't see any possible solution to my problem.
37. _____ When I give it brings me great joy knowing that more people will be served and touched with the Gospel.
38. _____ I study the Bible regularly in order to share truth with others in and outside the church.
39. _____ I am not afraid to take risks to advance the kingdom of God through my church or ministry.
40. _____ I care deeply about those who are hurting and want to help them navigate through their tough times.
41. _____ I desire to help the wounded and lost find healing and shelter in Jesus Christ.
42. _____ The Lord has spontaneously given me information about an individual that I felt obligated to confront them with in order to restore them to God.
43. _____ I like to serve the Lord "behind the scenes."
44. _____ I am able to explain deep theological truths in ways that even a child can understand them.
45. _____ I often help people by offering Scriptural lessons and principles as solutions to life's various challenges.
46. _____ I like to create ways to make things run efficiently in my life and work.
47. _____ God has given me influence over several different ministries and/or churches.
48. _____ I can readily sense the enemy or a demonic influence in a situation.

49. _____ I love to memorize Scripture to share with those who don't know Jesus as their Savior.
50. _____ I am not afraid to challenge someone if I know it will foster spiritual growth and boldness in their life.
51. _____ I will boldly move forward in a situation if I sense God's calling and provision to do so.
52. _____ I believe I have been blessed financially so that I may be a blessing to the church and her mission to reach the lost and help the poor.
53. _____ I retain most of what I learn and can recall it quickly when the need arises.
54. _____ I can readily identify leaders and love to help them grow in their gifts and abilities.
55. _____ I love to see people through the storms of life and show them the compassion that Jesus did.
56. _____ I care about the church and do all I can to see it grow and be built up in love.
57. _____ God has put in my mind urgent matters that were otherwise unknown that I have announced to the church.
58. _____ I set aside time in my week to help those in need in my church and community.
59. _____ I enjoy communicating the important details of Scripture to others.
60. _____ I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.
61. _____ Details matter to me and I pay special attention to make sure things are done correctly.
62. _____ I am qualified and able to establish and lead a new church or ministry.

Copyright © 2017 www.SpiritualGiftsTest.com. All rights reserved.

63. _____ I can often tell if someone is being deceitful or dishonest before it becomes apparent to others.
64. _____ I love to share what Christ has done in my life and how He has changed me.
65. _____ Others have told me that my words have compelled them to step out and grow in their faith.
66. _____ Even when times are tough, I trust God completely to comfort me and provide for my needs.
67. _____ Stewardship is an important discipline in my daily walk with Christ.
68. _____ I like to share the truth and insights God has shown me with others.
69. _____ People often look to me to lead a group or project.
70. _____ I have been known to "care too much" and help others in their time of need.
71. _____ I long to see each person in the church fulfilling the Great Commission.
72. _____ I have suddenly received a message from God specific to our congregation and shared it for the edification of the entire church.
73. _____ If I recognize a need in the church I simply fill it without being asked.
74. _____ Others have shared that my teaching is helpful and easy to understand.
75. _____ It is humbling to me when someone asks for my guidance, so I take great care to help them.
76. _____ I manage my time wisely.
77. _____ I have a strong desire to raise up leaders and pastors who will equip the church.
78. _____ I have a strong "radar" for false teaching.

Copyright © 2017 www.SpiritualGiftsTest.com. All rights reserved.

79. _____ I am not afraid to plead with people to believe that Christ died for their sin and to confess Him as Lord and Savior.
80. _____ When others are faced with difficult situations, I boldly tell them of the faithfulness of God towards His people.
81. _____ I don't often worry because of my confidence in God's ability and willingness to see me through every circumstance.
82. _____ I seek ways to help others financially and share the love of Christ with them.
83. _____ I am able to relate the truth and realities of the Gospel to all aspects of life.
84. _____ I am not afraid to step up and take charge in a crisis situation.
85. _____ I seek out those who are deemed "lost causes" and aid them in restoring their lives.
86. _____ The Gospel of Jesus Christ is the foundation of my life and ministry.
87. _____ Others have recognized that often God has spoken clearly and directly to them through a message I have shared.
88. _____ I believe there is eternal significance in performing mundane tasks and service.
89. _____ I love discovering how the Gospel is woven throughout the entire Bible as I increasingly spend time in study.
90. _____ I can easily see which plan or strategy is the best one in a given circumstance.
91. _____ My desk or workspace is set up so I can access whatever I need quickly.
92. _____ Other pastors and leaders often come to me for help and guidance.
93. _____ Others have told me that my perceptions or judgments of people, situations, or statements have proved trustworthy.

94. _____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95. _____ If a person or a group is stumbling or deviating from the life God has intended for them, I will speak up and press them to remember and return to joyful life in Christ.
96. _____ I consistently encourage others to trust God in everything.
97. _____ I give generously and without pretense to the ministry of God's people.
98. _____ I can usually recall a Scripture verse or passage that applies to a given situation.
99. _____ I am more "visionary" than detail oriented. I concentrate more on the big picture than the day-to-day particulars.
100. _____ Others have showed appreciation that I have comforted and ministered to them at a low point in their lives.
101. _____ I build others up to be more like Jesus.
102. _____ I can recall times the Lord gave a specific message to His church through me.
103. _____ I find joy in being a helper and assisting others in their ministries.
104. _____ Often the Holy Spirit gives me just the right words to say when I am teaching an individual or group.
105. _____ I can often see through the confusion or conflict in a situation and provide a practical and Scriptural solution to it.

Scoring Instructions:

Write your score (from 1-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. **The highest score for any gift is 35.** The higher the score, the stronger you are in that spiritual gift based on your responses. A score of **29 or higher** in any gift is a strong indicator of the presence of that gift in your life. Scores between **22 and 28** could indicate a spiritual gift in the “seedling” stage, particularly if one or more of your top three scores are in this range.

Scoring Matrix:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi



Ad = Administration

Ap = Apostleship

Di = Discernment

Ev = Evangelism

Ex = Exhortation

Fa = Faith

Gi = Giving

Kn = Knowledge

Le = Leadership

Me = Mercy

Pa = Pastor/Shepherd

Pr = Prophecy

Se = Serving/Ministering

Te = Teaching

Wi = Wisdom

Click Below for
Spiritual Gifts Definitions and Descriptions:
Every Spiritual Gift Scripturally Defined and Explained
(<https://spiritualgiftstest.com/spiritual-gifts/>)



The SERVANT LEADER COVENANT

2 Tim 2:22- 26, James 3:9-18, James 4:1-3, 1 Corinthians 13:5, & Psalm 141:3

As a Servant of the Lord, I covenant that, in my home and ministry life,...

1. I will pursue righteousness, faith, love, along with those who call on the Lord (2 Tim 2:22)
2. I will not engage in foolish arguments nor start or participate in arguments and quarrels (2 Tim 2:23) as I understand that the cause of all arguments is the desire to have what we do not have; the things we covet and desire, but are unable to obtain. (James 4:1-3)
3. I will be kind to everyone even those who may be unkind to me. (2 Tim 2:24a)
4. When I sense a feeling of resentment growing within me, I will pray about the situation and attempt to resolve the issue. (2 Tim 2:24b)
5. I will be forgiving and will not hold grudges against others. (2 Tim 2:24c & 1 Corinthians 13:5)
6. I will not be rude when confronting others, but will be gentle in my instruction and correction of others and do so through and in love (2 Tim 2:25).
7. I will guard my tongue and watch my speech so that my words will not offend others even those who are offensive to me. (James 3:9-12)
8. I will ask the Lord to set a guard over my mouth and keep watch over the door of my lips. (Psalm 141:3)
9. When I feel envy, bitterness or selfish ambition growing in my heart I will pray and ask the Lord to remove it. (James 3:14)
10. I will continue to pray and ask the Lord to give me a humble spirit and to recognize that all that I accomplish comes from the Lord. (James 3:13)
11. I will strive to maintain an impartial attitude when engaging in disagreements and strive for peace in my home, within the church, and within the community in which I live. (James 3:17-18)
12. When I fall short of this covenant and am unkind to anyone, in an effort to reconcile with them, I will first ask forgiveness from God and then, from those whom I have offended. (Matthew 5:23-24)

Servant Leader's Signature: _____

DATE: _____

Ministry Accountability Signature: _____

DATE: _____

Pastor's Signature: _____

DATE: _____

Servant Leader Covenant Scriptures

2 Timothy 2:22-26 22 Flee the evil desires of youth and pursue righteousness, faith, love and peace, along with those who call on the Lord out of a pure heart. 23 Don't have anything to do with foolish and stupid arguments, because you know they produce quarrels. 24^a And the Lord's servant must not be quarrelsome but must be kind to everyone, 24^b able to teach, 24^c not resentful. 25 Opponents must be gently instructed, in the hope that God will grant them repentance leading them to a knowledge of the truth, 26 and that they will come to their senses and escape from the trap of the devil, who has taken them captive to do his will.

James 3:9-18 9 With the tongue we praise our Lord and Father, and with it we curse human beings, who have been made in God's likeness. 10 Out of the same mouth come praise and cursing. My brothers and sisters, this should not be. 11 Can both fresh water and salt water flow from the same spring? 12 My brothers and sisters, can a fig tree bear olives, or a grapevine bear figs? Neither can a salt spring produce fresh water. 13 Who is wise and understanding among you? Let them show it by their good life, by deeds done in the humility that comes from wisdom. 14 But if you harbor bitter envy and selfish ambition in your hearts, do not boast about it or deny the truth. 15 Such "wisdom" does not come down from heaven but is earthly, unspiritual, demonic. 16 For where you have envy and selfish ambition, there you find disorder and every evil practice. 17 But the wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere. 18 Peacemakers who sow in peace reap a harvest of righteousness.

James 4:1-3 What causes fights and quarrels among you? Don't they come from your desires that battle within you? 2 You desire but do not have, so you kill. You covet but you cannot get what you want, so you quarrel and fight. You do not have because you do not ask God. 3 When you ask, you do not receive, because you ask with wrong motives, that you may spend what you get on your pleasures.

1 Corinthians 13:5 It (love) does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrong.

Psalms 141:3 Set a guard over my mouth, Lord; keep watch over the door of my lips.

Matthew 5:23-24 23 "Therefore, if you are offering your gift at the altar and there remember that your brother or sister has something against you, 24 leave your gift there in front of the altar. First go and be reconciled to them; then come and offer your gift.

Membership Talent Offerings

*I would like to offer my talents as a service to God
and My Church. My talents are:*

- ☐ Accounting/Bookkeeping
- ☐ Acting, Drama, and Theater
- ☐ Architects
- ☐ Arts & Crafts
- ☐ Auto Cleaning/Detailing
- ☐ Bible Study
- ☐ Curriculum Writing
 - ☐ Set-up (LCD, Laptop, etc)
 - ☐ Youth Teaching
- ☐ Carpenters
- ☐ Cleaners (Linen)
- ☐ Computers
- ☐ Consulting
 - ☐ Technicians
 - ☐ Training
 - ☐ Microsoft
 - ☐ Word
 - ☐ PowerPoint
 - ☐ Publisher
 - ☐ Outlook
 - ☐ Excel
- ☐ Drivers (Church Van/Bus)
- ☐ Facility Care
- ☐ Air Conditioning/Heating Repair
 - ☐ Cleaning
 - ☐ Concrete
 - ☐ Construction
 - ☐ Drywall/Sheet Rock
- ☐ Exterminating
 - ☐ Electrical
 - ☐ Fire Protection
 - ☐ Floor Care/Carpet Cleaning
 - ☐ Home Improvement
 - ☐ Painting
 - ☐ Plumbing
- Floral Designs/Gardening
- ☐ Food Service/Catering
- ☐ Graphic Design & Calligraphy
- ☐ Greeters, Host/Hostess
- ☐ Health & Fitness
- ☐ Interior Designers/Decorators
- ☐ Internet/Website Services
- ☐ Landscapers/Lawn Care
- ☐ Locksmiths
- ☐ Office Assistance & Support
- ☐ Parking Lot Attendants
- ☐ Personal Financial Consulting
- ☐ Photography/Videography
- ☐ Room Set-up
- ☐ Safety & Security
- ☐ Teaching/Tutoring
- ☐ Office Support (Typing, Copying, etc.)
- ☐ Weddings/Special Event Coordination
- ☐ Youth Leadership/Child Care
- ☐ Other Talent: _____

My Church Name _____

My Gift Offerings for Christ Jesus

January 1–March 31, 2027

*What can I give to Jesus for
all He has done for me?*

My Pastor's Name
Pastor _____

My Church Address
Richmond, Virginia _____
Phone (804) _____
My Church URL _____

2027 Ministry Offerings

I would like to pledge my time & talent to God through the following ministries:

Church Officers Positions

- ☐ Music Committee
- ☐ Church Clerk
- ☐ Trustee
- ☐ Sunday School Superintendent

Evangelism & Outreach Ministries

- ☐ Food Pantry Ministry
- ☐ Missions/Evangelism Ministry
- ☐ Newsletter Ministry
- ☐ Social Justice Ministry

Food Service Ministries

- ☐ Hospitality Ministry
- ☐ Sunday Morning Breakfast Ministry

Fellowship

- ☐ Seniors Ministry
- ☐ Special Event & Fellowship Ministry

Minister-in-Training

- ☐ I Have Heard God's Call to the Ministry & Desire Training/Support in Accepting My Call to the Gospel Ministry

- ☐ I am a Licensed Minister Desiring Ministry Training and Support in Fulfilling God's Will for My Life

Property & Maintenance Ministries

- ☐ Flower Ministry
- ☐ Housekeeping Ministry
- ☐ Transportation Ministry

Spiritual Development Ministries

- ☐ Bible Study Set-up (Laptop, LCD Projector, Hand-outs, etc.)
- ☐ Children's Church Ministry*
- ☐ Sunday School
- ☐ Sunday School Teachers
- ☐ Curriculum Team
- ☐ Intercessory Prayer
- ☐ Couple's Ministry
- ☐ Men's Ministry
- ☐ Singles Ministry
- ☐ Sunday Nursery*
- ☐ Women's Ministry

Stewardship Ministries

- ☐ Stewardship Team
- ☐ Helping Hands Volunteer Ministry

Worship & Music Ministries

- ☐ Ushers' Ministry
- ☐ Drama Ministry
- ☐ Children's Choir*
- ☐ Male Chorus
- ☐ Mass Choirs
- ☐ Media (Audio/Video) Ministry
- ☐ Dance Ministries
- ☐ Praise Team
- ☐ Youth Choir*

Youth & Young Adult Ministries

- ☐ Scholarship Ministry*
- ☐ Youth Ministry*
- ☐ Young Adult Ministry*

I do not see my ministry interest listed, but would like to serve in the following ministry areas:

- ☐ Ministry Area: _____
- ☐ Ministry Area: _____
- ☐ Ministry Area: _____

***Nine (9) month active membership in My Church and background required for leadership in these ministries.**

Contact Information

(One form per person.)

Name: _____

Address: _____

Home Phone #: (____) _____

Day Phone #: (____) _____

Email Address: _____

____ I am a current member of My Church.

____ I am praying about becoming a member of My Church.

____ I am a visitor/guest of My Church.